

Equal Opportunities Policy



We are committed to promoting equality of opportunity for all. We aim to create a working environment in which all individuals are able to make best use of their skills, free from discrimination or harassment, and in which all decisions are based on merit.

We do not discriminate against people on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.

The principles of non-discrimination and equality of opportunity also apply to the way in which we treat visitors, clients, customers, suppliers and former employees.

We all have a duty to act in accordance with this policy and treat colleagues with dignity at all times, and not to discriminate against or harass other individuals, regardless of their status.

At Payara we take Equal opportunities very seriously and ensure that in all situations – recruitment, training, disability, termination or working arrangements etc – there is no discriminatory behaviours. Any breaches of this policy are reported and referred to HR for investigation and resolution.